



Positive Behaviour Policy

Introduction

Kids Adventure Days is committed to providing a safe, supportive, and positive environment where all children feel respected, included, and able to enjoy their experience. This Positive Behaviour Policy explains how we promote positive behaviour, manage challenges appropriately, and work in partnership with parents, carers, schools, and children.

This policy applies to all children attending our sessions, as well as all staff, volunteers, and contractors working on behalf of Kids Adventure Days.

This policy may be reviewed and updated periodically. The most current version will always be available on our website.

Our Approach to Behaviour

We believe that:

- Children learn best in a positive and encouraging environment
- Positive behaviour should be promoted through clear expectations, consistency, and praise

- Challenging behaviour is often a form of communication
- All children should be treated fairly, respectfully, and without discrimination

We aim to help children develop:

- Respect for others
- Confidence and self-esteem
- Emotional awareness
- Positive social skills

Promoting Positive Behaviour

We promote positive behaviour by:

- Setting clear, age-appropriate expectations
- Encouraging kindness, cooperation, and respect
- Using positive language and praise
- Offering clear routines and structure
- Providing engaging, inclusive activities
- Modelling positive behaviour at all times

Staff use encouragement, recognition, and reassurance to reinforce positive behaviour.

Expectations of Children

Children attending Kids Adventure Days are encouraged to:

- Treat others with kindness and respect
- Follow instructions given by staff

- Respect equipment, resources, and property
- Use appropriate language
- Keep themselves and others safe

Managing Challenging Behaviour

We understand that children may sometimes display challenging behaviour. When this occurs, staff will:

- Remain calm and supportive
- Speak to the child at their level
- Explain why the behaviour is not acceptable
- Encourage reflection and positive choices
- Redirect behaviour where possible

Strategies may include:

- Verbal reminders
- Time away from an activity (with supervision)
- Individual support and reassurance

Physical punishment or humiliating treatment is never used.

Serious or Ongoing Behaviour Concerns

If a child's behaviour:

- Poses a risk to themselves or others
- Causes significant disruption

- Is persistent despite support

We will:

- Record the incident
- Inform parents or carers
- Work collaboratively to agree on appropriate next steps
- Where necessary, seek guidance from the school or relevant professionals

In rare circumstances, and only as a last resort, Kids Adventure Days reserves the right to suspend or withdraw a child from sessions if behaviour cannot be managed safely.

Children with Additional Needs

We recognise that some children may have:

- Special Educational Needs and Disabilities (SEND)
- Medical or emotional needs
- Behavioural or developmental differences

We work closely with parents, carers, and schools to:

- Understand individual needs
- Make reasonable adjustments
- Support positive behaviour in an inclusive way

Use of Physical Intervention

Physical intervention is only used if absolutely necessary to prevent:

- Injury to the child or others
- Serious damage to property

Any physical intervention will:

- Be proportionate
- Be recorded
- Be reported to parents or carers

Partnership with Parents and Carers

We believe positive behaviour is best supported through partnership.

We ask parents and carers to:

- Share relevant information about their child
- Support our behaviour expectations
- Communicate openly with staff

Parents will be informed of any significant behaviour concerns.

Staff Responsibilities

All staff working with Kids Adventure Days:

- Follow this policy consistently
- Model positive behaviour
- Treat children with dignity and respect
- Record incidents appropriately
- Attend safeguarding and behaviour management training

Monitoring and Review

This policy is reviewed regularly to ensure it remains effective and up to date with best practice and legal requirements.

Contact Information

If you have any questions about this policy, please contact:

Kids Adventure Days

Email: Support@kidsadventuredays.com

Last reviewed: November 2025

Next review: November 2026